

March 2016

### Policy statement VMT Ecopack group (VMT)

VMT Ecopack Group targets to be the leading innovative solution provider for returnable modular packaging systems for the automotive industry across the greater European region. We differentiate through value-chain integrated packaging solutions following our "Triple-E Design Philosophy". Our innovative packaging solutions prove that trade-offs between economics, ecologics and ergonomics are history.

VMT's quality policy is geared towards continuous improvement in all aspects of business: engineering process, manufacturing process, order management and fulfillment process, working climate and environment as well as the protection of our ecological environment. Summarizing, both as external promise to our customers as well as for our internal methods & processes this means that **everything we do** should be targeted to become better on the total of three E's: Economics, Ecologics and Ergonomics.

The VMT processes are supported by three main systems, being

- Exact Synergy for CRM & Opportunity management,
- Exact Globe for ERP & Finance, and
- VMT's Quality, Environmental Safety & Health Manual (QESH-Manual), which describes our company's core processes

VMT will use the certification towards NEN-EN ISO 9001-2015 and 14001-2015 to synchronize our company's processes for VMT Group into 1 QESH-Manual. We will make local adaptations and translations where necessary, but these three support systems will be leading for VMT's daily processes and intracompany communication.

The management consists of Ernst Jan van Klinken (Managing Director), Roel Jansen (Financial Director) and Hank Schraven (Non Executive Director). VMT has a vision, mission and strategy. These are translated to annual targets. Continuous monitoring of these targets together with regular internal audits and checks secure the quality of product and process enabling sustainable growth of the size and profitability of VMT.

Date: 17-03-2016

Managing Director:

